



Tehachapi Resource Conservation District

Conserving and Enhancing Our Natural Resources and Environment

(661) 825-5400

tehachapircd@gmail.com

AGENDA

10:00 a.m.

August 8, 2024

1. **Call to Order and Roll Call**
2. **Changes to Agenda?**
3. **Public Comment.** This time is provided for those wishing to address the Board on matters not on the agenda, but relevant to Board's authority. The Board may take no action on these matters except to schedule them for the next regular Board meeting. Please state your name and address for the record. Comments are limited to 3 minutes unless extra time is granted by the President.
4. **Board Minutes.** Approve July 11, 2024 minutes.
5. **Financial Report.** Update on current finances and accounting firm including H & R Block. New bookkeeping/accounting. Audit update. Review of Checking Account. Review and approve 2024/2025 budget.
6. **NRCS Report.**
7. **Report from staff**
8. **New Business:**
 - A. **2024 Poster Contest.**
 - B. **Local Newspaper.** Purchase Tehachapi News subscription
 - C. **Staff Evaluation: Staff Evaluation Policy. (adjourn public meeting, open closed session)**
Discuss employee evaluation. Vote for any additional employee benefits including a pay increase. (Adjourn closed session. Open public meeting.)
 - D. **SAM number yearly renewal due mid-September.**
 - E. **TRCD Weed Management Plan.** Share with Weed Management Group? Weed Management meeting report.
 - F. **CARCD Yearly Conference open now.** Dec. 10-12 2024, Doubletree Sacramento. Make reservations now.
 - G. **NACD 2024 Grant Now Open.**
 - H. **Website: Changing the host service.**
9. **Old Business:**
 - A. **Ecological Center update.** Update on repairs to the ecological center. Bathroom remodel committee. Review older ADA report. Beam in back patio area. Lights outside, Clean ivy and other with Dannys Yard Service.
 - B. **TRCD nursery.**
 - C. **NRCS Grant 2023/24.** Reimbursement request.
 - D. **Trees for Schools.**
 - E. **Violence in the workplace training for staff**
 - F. **Cerro Coso College MOU**
 - G. **By laws addition (emergency repair) and 5 year plan update**
 - H. **Kern Valley Update:** LAFCO and Dept of Conservation/CARCD meeting

321 West C. Street, Tehachapi, CA 93561

Website: TehachapiRCD.org



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10. Board Member Comments: This portion of the meeting is reserved for the Directors to present information, announcements and other pertinent items of interest to the Board which is not previously calendared. No formal action is required or permitted. Board members may request an item be calendared for consideration at a future meeting if necessary.

11. Adjourn

A request for disability-related modification or accommodation may be made to the TRCD Board at the above phone number or email address 2 days prior to the meeting so all members of the public are able to participate.