



# Tehachapi Resource Conservation District

Conserving and Enhancing Our Natural Resources and Environment

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## AGENDA November 9, 2023

- 1. Call to Order and Roll Call**
- 2. Changes to Agenda?**
- 3. Public Comment.** This time is provided for those wishing to address the Board on matters not on the agenda, but relevant to Board's authority. The Board may take no action on these matters except to schedule them for the next regular Board meeting. Please state your name and address for the record. Comments are limited to 3 minutes unless extra time is granted by the President.
- 4. Board Minutes.** Approve draft minutes from August 9 and October 12, 2023 meetings.
- 5. Financial Report.** Update on current finances. Audit update. Review of Checking Account. Vote on new budget for 23/24 with amendments.
- 6. NRCS Report.**
- 7. Conservation Technician Report**
- 8. Old Business**
  - A. **Ecological Center update.** Update on repairs to the ecological center.
  - B. **TRCD nursery.**
  - C. **By-laws committee.**
  - D. **One Year Plan.** Review goals
  - E. **Five Year Update.** Draft 5 year plan. Set up a committee.
  - F. **New Mission Statement.**
  - G. **TRCD logo and T shirts and business cards**
  - H. **2023 Poster Contest.** Winners to CARCD?
  - I. **Kern Weed Management Area meeting. Oct 18, 2023.** Report?
  - J. **NRCS Grant 2023/24.**
  - K. **High Desert Meeting Oct 27, 2023.** Report
  - L. **Spring 2024 - Plant Sale – Earth Day. Committee needed**
- 9. New Business**
  - A. **Amend Employee contract to include new State Sick leave law taking effect Jan 1, 2024.**
- 10. Board Member Comments:** This portion of the meeting is reserved for the Directors to present information, announcements and other pertinent items of interest to the Board which is not previously calendared. No formal action is required or permitted. Board members may request an item be calendared for consideration at a future meeting if necessary.
- 11. Adjourn**

A request for disability-related modification or accommodation may be made to the TRCD Board at the above phone number or email address 2 days prior to the meeting so all members of the public are able to participate.