



Tehachapi Resource Conservation District

Conserving and Enhancing Our Natural Resources and Environment

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SPECIAL BOARD MEETING

Minutes for January 18, 2024

1. **Call to Order:** At 9:10 am by President Barraclough
2. **Roll Call:** Present: Directors Barraclough, Casdorff and Duggan. Director Hammond arrived at 9:30 am. Absent are Arnelis Crespo, NRCS and Jillian Wood, Conservation Technician.
3. **Public:** Dr. Peter Fulks, Cerro Coso College
4. **Amend the Agenda:** Table Item No. 4 Conservation Technician report On to next meeting.
5. **Public Comment** none
6. **New Business:**
 - A. **Memorandum of understanding (MOU) with Cerro Coso College.** Dr Fulks discussed all the grants and money available in partnership with the TRCD such as Eastern Sierra Climate and Resilient Fund in addition to state funding through Community College District. Board reviewed the MOU. Had some changes recommended. Dr. Fulks asked for any remaining comments and he will have a final version to sign at next meeting. Make sure that the Board tells County Board of Supervisors about this partnership.
7. **Balancing Act:** After discussion with Balancing Act, they will report on grant funding as a separate account starting July 2023. So financial statements will reflect these changes. But this will cost additional money. Director Hammond made a motion that we sign a new contract with Balancing Act to separate operational and grants funds in accounting and financial statements. Director Casdorff second. All ayes.
8. **Staff contract:** Director Casdorff made a presentation of new state laws that sick leave in California is minimum 40 hours a year. Many employers front load the sick leave and put it in the employee balance. Director Hammond made a motion to include California sick leave of 40 hours an year and front load it starting January 1 of each year. Director Duggan second. All ayes.
9. **Board Member Comment:** Director Barraclough asked if Director Hammond can arrange a tour of Tomo-Kahni State Park for the Board members and staff with him as docent? Director Hammond will make a request.
10. **Adjourn:** Director Casdorff made motion to adjourn Director Barraclough second. All ayes. Adjourned 11:15 am .